



Western Educational Adventures Inc.  
(250) 888-1622  
[www.westernadventures.ca](http://www.westernadventures.ca)

# REGISTRATION FORM

## Outdoor Youth Leadership Club

### Parent Agreement

Youth Leadership Terms and Conditions v4.4 November 19<sup>th</sup>, 2024

### PLEASE READ THIS AGREEMENT CAREFULLY AS IT IS LEGALLY BINDING

**WESTERN EDUCATIONAL ADVENTURES INCORPORATED & WESTERN EDUCATIONAL ADVENTURE SOCIETY** Hereinafter collectively referred to as: "WEA".

**PARTICIPANT:** \_\_\_\_\_ **PARENT/GUARDIAN(S):** \_\_\_\_\_

**PARENT/GUARDIAN(s)** Hereinafter referred to as the: "Parent" OR "PARENT".

**PARTICIPANT** Hereinafter referred to as the: "Participant" or "PARTICIPANT"

**Any individual event, activity, trip or otherwise in this Program:** Hereinafter collectively referred to as: "Trip" or "TRIP"

**THE PROGRAM** WEA's Outdoor Participant Leadership Club Program hereinafter collectively referred to as the: "Program" or "PROGRAM", is designed to teach Participants valuable life, leadership, and outdoor skills. This Program is run as close to cost as possible and sometimes even below cost. As part of their learning, Participants are given as much responsibility as possible. Given the Participants are learning skills like communication, the dates and times of, meetings, etc. may change without significant notice. WEA is not responsible for providing Parents with missing information that their Participant has failed to communicate/manage.

**PARTICIPANT CALENDAR:** Participants are required to attend every Trip and weekly meetings with a complete calendar of their other commitments. This ensures Trips can be planned on the spot without confirmation from multiple families which could derail planning of a particular Trip. If the Participant's calendar changes, they become sick or unable to attend a Trip, a Trip changes or a Trip date changes, the Participant does not have to attend but at WEA's discretion, may still have to pay the associated fees.

**CRIMINAL RECORD CHECK AND PAPERWORK:** If hosting Trips or volunteering for Trips, the Parent agrees to provide WEA with a clear criminal record check with vulnerable sector screening, personal information necessary for the particular Trip (this may include medical information) as well as a signed release package. Failure to complete this information prior to a Trip may result in the cancellation of said Trip. The Parent understands that a Parent volunteer may be responsible for collecting this information on behalf of WEA. This would mean that the Parent volunteer would see other Parent's personal information.

**CANCELLATIONS BY PARENT OR PARTICIPANT - GENERAL:**

1. Cancellations for yearly Program fees are subject to the "General Terms and Conditions" signed at the time of registration.
2. Any Trip cancellations or refunds within this Program are solely at WEA's discretion. This is because a last-minute cancellation may cause an increase in price or make the Trip not feasible for other families or leave WEA responsible for non-refundable components of a Trip.

**CANCELLATIONS BY WEA:** From time-to-time WEA may decide to cancel a Trip. This is sometimes due to illness, Program quality and safety concerns such as weather conditions. WEA has full discretion to cancel trips and is not required to consult with Parents on whether or not a trip gets cancelled. Trips cancelled by WEA are subject to WEA's General Terms and Conditions document which is signed as part of the Program registration process with one exception: WEA may deduct non-recoverable costs such as accommodation bookings, lift tickets, etc. from the refund amount.



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**GROUP GEAR DEPOSIT:** All families are required to pay a \$250 deposit as part of (or shortly after) the registration process for use of WEA's gear during the length of the Program. Group gear will typically include items that more than 2 people are using such as: tents, tarps, kitchen gear, etc. If any equipment owned by or loaned to WEA is lost or damaged by any of the Participants or Parents, the replacement/repair cost will be deducted from this deposit. The deposit will be refunded at the end of the Program less any deductions. Typically, all lost or damaged group equipment costs will be deducted from all Participants, not just the Participant(s) that lost or damaged the item(s). WEA has sole discretion as to how the deposit money will be allocated (whether to an individual or a group as a whole). Furthermore, if at the end of the year the Participant or their family owes any other outstanding fees to WEA for any reason, WEA will deduct the amount owing from the gear deposit refund.

**PERSONAL GEAR RENTAL DEPOSIT AND FEES:** WEA does offer limited selection of personal gear items for rent on a per Trip or per year basis. Gear available includes items such as backpacks, sleeping pads, etc. Families must contact WEA to determine which gear is available and to arrange rentals. Rental fees and damage deposits vary depending on length of rentals, items being rented, etc. The GROUP GEAR DEPOSIT and FEES listed above in this agreement do not cover any personal gear items.

**INTERAC E-TRANSFERS:** At WEA's discretion, only E-transfers may be accepted as payment prior to payment deadlines/before payments are due.

**CREDIT CARD SURCHARGE:** Due to the high rates of credit card fees, WEA (not Visa or Mastercard) charges a credit card surcharge of 2.4% on all Visa and Mastercard transactions. The Surcharge that WEA charges is not greater than the WEA's Effective Merchant Discount Rate for Mastercard & Visa credit card transactions. e-Transfer payments are not subject to any fees.

**TRIP FEES:** Trips often carry an additional cost, in these circumstances, WEA runs these Trips as close to cost as possible. Trip fees with payment due dates are posted in advance of any Trip and are non-refundable. Once a Participant has confirmed in writing that they are attending a particular Trip, the Participant or Parent is agreeing to pay any associated Trip fees related to this trip regardless of whether they attend the trip or not. In certain circumstances, WEA may choose to issue refunds or waive the fees owing at its discretion.

**OUTSTANDING FEES & VALID CREDIT CARDS:** WEA will charge any outstanding, past due fees to a Parent's credit card. A fee up to 10% of the amount owing, may be charged at WEA's discretion. If WEA is unable to charge a credit card, the Parent will be charged 5% interest per month. No participants are permitted to attend any WEA Program with any outstanding fees owing on that particular program or any other program.

All Participants or at least one Parent is required to have a valid credit card on file with WEA for the entirety of the Program with a minimum of \$1,000 credit available. If WEA attempts to charge the credit card as per this agreement or the family's instructions and the card is declined, the Parent or Participant has 5 business days to provide WEA with a new valid credit card as per the terms in this section.

If the complete balance owing is not paid within 10 business days, WEA, at its discretion reserves the right to suspend or remove the Participant from the Program. Any funds already paid to WEA will be forfeit. Furthermore, WEA has the right to hold any deposits or cancel any other program registrations (such as for summer camps) and apply the amount to the balance owing.

**LATE TRIP AND EVENT REGISTRATIONS:** In the event a Participant was not attending a particular Trip and now wishes to attend the Trip, WEA reserves the right to: 1. Charge an additional fee (exact amount is entirely at WEA's discretion) for the late registration or 2. Not allow the Participant to attend the Trip.

**CREDIT CARD AUTHORIZATION:** The Parent authorizes WEA to charge their card on file for any of the fees listed in this document when applicable. The Parent also authorizes WEA to charge their card for the cost of any Trip that the family has confirmed the Participant is attending.



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**FEE OVERPAYMENT:** WEA will not issue refunds for cancelled trips, Programs or outstanding credits for previous trips. Instead, WEA at its discretion, may hold funds as a credit to be applied for future Trips or simply not issue a refund. The value of the credit issued will be calculated by the fee paid, less any non-recoverable costs.

**COST OVERRUNS:** WEA will make every effort to run Trips within the proposed budgets. However, costs may be higher than anticipated. In the interim, WEA may cover these expenses. If WEA covers these costs, Parents must reimburse the outstanding costs to WEA within 7 days of the trip completion or the date the families, Parent, Participant or otherwise were informed about the increased costs. Failure to do so may result in the Participant being dismissed or suspended from the overall Program with no refund.

**PARTICIPANT FITNESS/LEADERSHIP COMMITMENTS:** Outdoor adventure activities inherently require a base level of physical fitness. For reasons of safety and group enjoyment, WEA reserves the right to not allow a Participant to attend/participate in a certain Trip (with no refund) if WEA determines the Participant's fitness level to be inadequate. Therefore, to help support youth develop their fitness, weekly fitness training is an important, mandatory component of the leadership Program. As part of this fitness training, youth are given a fitness plan that includes components that the Participant must complete outside of Program hours, such as at home. This fitness plan will require youth to be physically active at least 4 days per week including weekly meeting training.

At that start of the Program, it is expected that the Participant can:

- Be physically active for at least 3 hours a week doing moderate activities like biking, hiking, walking, jogging, etc;
- Run at least 400m or hike more than 7km in a day with at least 250m elevation gain;
- and
- Hike Mount Finlayson in under 1.5 hrs with a 10lb backpack.

By March, the Participant should be able to:

- Be physically active for at least 7 hours a week doing moderate to intense physical activities like soccer, hockey, running, track, swimming, hiking, biking, etc.;
- Run at least 1.5km or hike more than 22km in a day with at least 800m elevation gain;
- and
- Hike Mount Finlayson in under 45 min with a 25lb backpack.

WEA reserves the right to remove the Participant from the Program and/or a particular trip with no refund if in WEA's opinion:

1. It becomes apparent that the Participant has not been following this fitness plan;
2. Inadequate change in the Participant's fitness (in WEA's opinion) level is observed within 1.5 months after starting fitness training;
3. The other youth in the group have physically surpassed the Participant to the point where the Participant cannot physically handle the majority of Trips;



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or

4. The youth has not met their volunteering commitment for the year as outlined in the “Youth Volunteering Requirement” section below.

### **MEDICAL ISSUES – PRIOR TO REGISTERING FOR THE PROGRAM**

Participants must meet the Participant Fitness requirements outlined in this agreement at the start of the Program to ensure a safe and positive experience. If a Participant’s health status does not meet these requirements, the Program may not be a suitable fit without modifications or accommodations. Any medical conditions or concerns that could impact participation must be disclosed in writing prior to registering for the Program.

If there are health concerns, WEA may, at its discretion, request documentation from a qualified medical professional before confirming a Participant’s registration. If you are reading this term now and have not disclosed relevant medical information, please do so prior to completing your registration to avoid complications later.

### **MEDICAL ISSUES – THAT ARISE AFTER REGISTERING FOR THE PROGRAM**

WEA understands that a Participant may meet the fitness requirements at the time of registration, but health conditions can change. In such cases, WEA is committed to working with families to make reasonable accommodations and explore solutions to keep the Participant engaged in the Program while balancing the overall experience for all participants.

Before considering any concessions, adaptations, credits, or refunds, WEA may require a medical note from a qualified professional. This documentation should outline the Participant’s condition, required adaptations, and any limitations. Families and WEA will collaborate to determine the best course of action. However, WEA retains the final right to decide whether the Participant can continue in the Program based on the feasibility of accommodations and the overall impact on the Program.

### **CANCELLATION OF PROGRAM REGISTRATION DUE TO MEDICAL REASONS**

In some cases, medical concerns may make it impractical for a Participant to continue in the Program. If it is determined by the Parent, Participant, or WEA that withdrawal is necessary, a medical note from a qualified professional must be submitted before any refunds, credits, or other considerations will be considered.

Due to the small size of the Program and the fact that many aspects are run at or below cost, WEA cannot guarantee refunds, credits, or other financial accommodations for medical withdrawals. Program costs, including trips and events, are calculated and shared among participants, and issuing refunds could unfairly increase costs for other families.

That said, WEA is committed to supporting families during challenging times. At its sole discretion, WEA may offer partial refunds for recoverable costs and/or prorated credits. Such credits may be valid for a specific period, with the hope that the Participant will rejoin the Program in a future year.

**LATENESS OR NO SHOWS:** Participants that show up 10 or more minutes late to any Trips, meeting or otherwise more than 5 times throughout the Program, may be removed from the Program at WEA’s sole discretion. Participants that miss 3 or more Trips or meetings without providing written notice at least 1 day prior to the Trip may be removed from the Program at WEA’s sole discretion.

**TRIP ATTENDANCE:** The core of our leadership program is the wilderness and adventure trips that take place outside of meetings. These trips are essential to personal growth and group bonding. Those that miss a trip lose the critical opportunity to bond and grow with their other group members. This often results in social challenges within the group. As such, unless otherwise approved by WEA, Participants must not miss more than 2 Trips. WEA reserves the right to remove a Participant that has missed more than 2 trips without a refund.



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**GEAR CHECKS:** Participants and Parent volunteers are required to attend gear checks in advance of certain Trips. These gear checks are scheduled by WEA and are mandatory. If a Participant or Parent volunteer cannot make a gear check, they will not be allowed to attend the applicable Trip. They will also still be required to pay the associated trip fees. Exceptions may be made at WEA's discretion if requested in writing.

**PLANNING DEADLINES:** As part of the learning process, Participants are often given Trips or components of Trips to plan, along with planning deadlines. This is to ensure WEA staff have adequate time to accurately evaluate the safety and completeness of the Trip plan. In such instances, Participants or Parents are assigned planning tasks and deadlines. Unless otherwise stated by WEA in writing, the default planning deadline is 2 weeks before the Trip. If a Participant or group of Participants responsible for planning a trip misses one or more deadlines, WEA reserves the right to not allow the Participant to attend said Trip, come up with an alternative consequence at WEA's discretion or cancel the entire Trip for all Participants (not only just the youth responsible for planning) with no refund. If a Participant misses deadlines for more than 3 Trips, WEA may decide to remove the Participant from the entire leadership Program at its discretion with no refund of any fees.

**ACCURACY OF TRIP PLANS:** Trips are complicated to plan and with WEA's assistance, the youth do their best to get everything right. However, there will be errors on Trip plans from time to time and that's ok. WEA will do its best to catch these mistakes. However, as this is a community Program, Participants and Parents are equally responsible to catch these mistakes.

**REVIEWING TRIP PLANS:** When Participants are involved in planning trips, WEA is only required to review these trip plans before the trip planning deadline. After the deadline, the responsibility for ensuring the right type of meals is packed, who is bringing what is solely the responsibility of Participants.

**CLEANING:** Participants are responsible for fully cleaning our facility space at the end of each weekly meeting. Each week, WEA will assign 1-4 Participants – "Cleaning Leaders" the responsibility of ensuring the facility is cleaned. If the facility is not fully cleaned by the end of the scheduled meeting time, the Parent or Parents responsible for the Cleaning Leaders will be required to stay at the facility with the Cleaning Leaders until the task is completed. These Parents will be responsible for closing up the facility. At this time, the Participants are in the full legal care of the Parents and no longer WEA's responsibility. Furthermore, the Parent accepts responsibility for any incidents or damage that occurs while they are still on site after the scheduled Program has ended.

**COMMUNICATION:** WEA is not responsible for communicating dates, times, locations, or any other information beyond the initial weekly meeting locations. As this is a leadership Program, responsibility for communicating these details to families lies with the Participants. WEA is not responsible for ensuring Parents and Participants read and/or reply to emails sent by WEA and its staff. Parents and Participants are responsible for reading/answering and replying to all emails, texts or telephone communications within 5 days of the communications being sent. WEA reserves the right to dismiss or suspend the Participant from the Program in the event that a Parent or Participant does not respond within this 5-day period on 3 or more occasions. No refund will be provided.

**This Program is more stressful for Parents than the Participant. The youth will make mistakes, yet they are capable than more than anyone realizes. If you as a Parent are stressed or worried please ensure you follow the communication protocols in this document. It's ok, it will get sorted out!**

If a Parent has a concern with WEA, their Participant, another Participant, etc., they are to contact WEA via telephone. Using a text message or email solely to arrange a time to discuss the concern is acceptable but the concern cannot be shared. If an email regarding a concern is sent to WEA by a Parent, the Parent may not include any other party in the email chain. This is to ensure everything stays in context. Furthermore, any larger conversations such as program concerns, about a Participant's experience on a previous trip, etc. must take place prior to the "Questions" deadline listed in a trip plan. Failure to comply with any part of this communication term may result in the Participant being dismissed or suspended from the overall Program with no refund at WEA's discretion.



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**In order for the Program to run effectively, Program Participants and their families must be able to contact each other. Therefore, you agree to have your and your Participant's email and phone number shared with the other Participants in the Program and their families.**

**TRIP QUESTIONS:** If Parents or youth have any questions about specific Trip details WEA will do it's best to answer them. However, if the questions are asked after the official "Questions" deadline for that trip, WEA may not be able to answer these questions in a timely manner or at all.

**COMPLAINTS & CONCERNS:** Parents are required to review, ask any questions or voice any concerns about WEA's policies and agreements Prior to signing them. Once a Parent signs an agreement, it is assumed and understood that both WEA, the family (including both Parents) and the Participant are on the same page with regards to the terms of that agreement.

If a Parent has a specific incident or Program concern or complaint, the Parent is required to review all applicable agreements prior to communicating with WEA or any WEA families, Parents or Participants. The applicable agreement(s) must be reviewed within the two weeks prior to the date of the concern or complaint being communicated with WEA. The purpose of this requirement is to avoid any complaints that contradict what was agreed to in writing or allow meaningful change to our agreements and systems to be made. If a concern or complaint is made that conflicts with a signed agreement, WEA has the right to require the Parent to review the applicable document before WEA addresses their concern/complaint. WEA may at its discretion require the Parent re-sign the applicable agreement before addressing their concern or complaint.

**PARENT BOARD:** The Program has a group of returning parents that sit on the "Parent Board". Their job is to be the first point of contact for any and all Parent concerns, comments, questions or otherwise. The intention is not to have WEA be unreachable but instead to provide community building opportunities and the building of community knowledge as well as to provide third-party involvement. All non-urgent/non-emergency Parent concerns, complaints, questions or otherwise must be directed to a member of the "Parent Board". From there the board member will decide if the matter requires WEA involvement. The Parent may contact WEA directly if: 1. No board members are reachable or the positions are vacant, 2. They have gone through the Parent Board and have not had their question adequately answered (in this case WEA may re-direct the Parent to the board at it's discretion), 3. It is an emergency, 4. There is a direct concern with one of the Parent Board members.

Urgent and emergency communication should be made directly with WEA management and the Parent Board should be looped in. An emergency is defined as a situation where someone recently was, is or is soon to be in immediate, life threatening/altering physical danger. An urgent situation would be defined as a Parent letting WEA know that they are running late to a pick-up, the Participant is sick/has just injured themselves and won't be attending. Last minute questions/concerns about food, gear, clothing, scheduling, etc. should go through the Parent Board.

**PARENT BOARD – CONFIDENTIAL COMMUNICATION AND INFORMATION:** As the purpose of the Parent Board is to be involved with Program concerns, Participants leaving the Program, etc., the board must be kept in the loop. As such WEA reserves the right to share any and all confidential Participant information or any communication between WEA and any Participant, family or Parent with the Parent Board. This includes but is not limited to emails, text messages, medical information, program concerns, etc.

**COMMUNITY-BASED PROGRAM:** Imagine a vibrant community program, where the focus isn't just on learning, but on growing together. In this program, WEA provides essential life skills training for youth, while families—youth, parents, and caregivers—come together to give back to the community through volunteering. It's more than just an educational experience; it's an opportunity for collaboration, where shared commitment leads to success.

Now, like any great journey, there are some bumps along the way. Some activities have costs, but WEA works hard to keep expenses as low as possible so that this opportunity is accessible to everyone. It's important to note that this program may not have the same level of customer service or administrative support that you might see in other WEA offerings. That's intentional. The goal here is to focus on creating meaningful, enriching experiences for the youth, rather than a perfectly polished service.



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This is where you, the parents, come in. Your active involvement is key to making this program a success. We welcome your feedback, though it's important to remember that with limited resources, some changes may take time, and in some cases, may not be feasible.

By working together, we can make this journey rewarding for everyone involved—challenging yet enriching for the youth, and fulfilling for all who support them. We truly appreciate your partnership in making this experience possible!

**GENDER SEGREGATION:** This Program does not divide sleeping areas by gender and is by nature, a mixed-gender, inclusive program.

**COMMUNICATION TIME & FEES:** After registration, each family is entitled to a maximum of 3 hours of individual communication time with WEA throughout the Program year. At WEA's discretion, families requiring more than 3 hours of time may be billed at a rate of \$50/hour or removed from the Program with no refund. This fee would apply to circumstances such as Parent concerns, questions, etc. Communication time may be tracked on a document accessible to all leadership families.

**PARENT/GUARDIAN ROLE:** WEA needs Parent involvement to help the Participants learn and grow. Parents are to read and adhere to all Program documents as well as to ensure their Participant(s) has read and is adhering to all Program documents and agreements. The "tl-at-home-resources-for-Parents-document.pdf" and other documents in the Program Google Drive is especially important.

In general, Parents are not to assist the Participant nor contact WEA on the Participant's behalf regarding planning and trip execution. Parents will be reminded of this but continually failing to comply with this term may result in Participant dismissal. Some exceptions may be made at WEA's discretion.

**PARENT VOLUNTEER'S ROLE:** The Parent volunteer's role is to be a secondary adult on the Trip. In no way is a Parent volunteer to be leading the group or providing guidance to Participants unless the WEA instructor has given explicit permission/instruction to do so or has become incapacitated. If no Parent volunteers for a Trip or a Parent volunteer cancels without sufficient time for WEA to find a replacement, the Trip may be cancelled or WEA may decide to hire an additional paid staff member at an additional expense to the entire group.

**REQUIRED PARENT VOLUNTEER DAYS:** Most Trips in the youth leadership Program require at least one Parent volunteer. It is expected and required that a parent from each family volunteers in some capacity with the Program. This could look like a Parent helping the group grocery shop, driving some youth to a volunteer event or volunteering on an actual trip itself.

**PARENT VOLUNTEER CHANGES:** If a Parent has committed to volunteer on a particular event and cancels with less than two weeks notice, WEA reserves the right to charge the Parent volunteer a \$250 fee. This condition only applies to Parents of a Participant in the Program. Volunteers without children in the Program will not be charged a fee.

**YOUTH VOLUNTEERING REQUIREMENT:** Every Participant in the program must do 10 hours of community service/volunteer work per school year. The goal is to have youth learn about work ethic and have them give back to the community in a way that is not entirely reliant on WEA.

Conditions on youth volunteer hours:

- Youth who have not completed this requirement by May 1<sup>st</sup> of each year may not - at WEA's discretion - be allowed to attend any leadership events dated after May 1<sup>st</sup>. Any trip fees, deposits or otherwise paid to this point will not be refunded and any additional obligations will still be required to be met.
- Of the minimum 10 volunteer hours, 7 must be done independently of WEA, the other 3 can be done on a WEA sanctioned volunteering event or on WEA camps.



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- Non-WEA hours must be signed off on by a supervising adult and submitted to WEA.

**AGE:** Adults participating in any Programs must sign liability releases that are additional to this form. These releases must be signed before the Program starts. Failure to do so will result in ejection from the Program with no refund.

**CELL PHONES & TECHNOLOGY POLICY:** Technology must be used following the below conditions only. If a Participant breaks the below conditions more than 2 times, WEA reserves the right to remove the Participant from the Program with no refund.

Exceptions may be granted in writing only:

1. Weekly Leadership meetings – A Participant is allowed to bring a laptop and/or phone for trip planning purposes and Program related communication only. If the Participant continually uses these devices for other purposes while at the meetings, they will no longer be allowed to bring technology to meetings.
2. Any other WEA event or Trip – Youth are not permitted to bring cell phones or any other technology that does more than tell time, take photos or provide navigational/weather information.

**FAMILY DISMISSAL:** The Company reserves the right to cancel a Parent volunteer's enrollment and/or a Participant's enrollment or to dismiss a Parent volunteer and/or Participant from the Program without a refund if:

1. The Participant or Parent's conduct, influence or behaviour is deemed unsatisfactory. Particularly when the safety, experience and/or well being of the Parent volunteer, other Parent volunteers, Participants and/or WEA staff is threatened.
2. **A Parent communicates with WEA, 2 or more times in any 12-month period in the following manners, this includes but is not limited to conversations in-person, on the phone, by text or by email:**
  - a. **In a disrespectful, threatening, emotionally charged or reactive manner.**
  - b. **Makes a complaint or shares concerns that directly go against any term in this Agreement.**
  - c. **Bypassing the Program Liaison.**
3. The Parent or Participant attends a Program without the equipment required on the Program packing list. Exceptions may be made if: a) prior arrangements are made with WEA via email or b) WEA has equipment available for rent or purchase. WEA reserves the right to charge rental fees for loaned equipment. Gear purchase and rental fees must be paid up front and are not refundable. The Parent will be charged for any equipment loss or damage.
4. A Participant is visibly sick at the very start of any WEA event or Trip more than twice during the entire Program. This term is to protect WEA staff and other youth from contracting sickness in remote wilderness locations.

All fees, costs, etc. associated with a dismissal or enrollment cancellation are the sole responsibility of the Parent volunteer.

**HEALTH FORM:** The Parent/Guardian is responsible to inform WEA of any change to the Parent/Guardian volunteer's health status or information on the Personal Health Form prior to the start of the Program session.

**MEDICATION, EMERGENCY TRANSPORTATION AND MEDICAL CARE:** In the event you become sick or injured our staff will give medication, first aid and/or take the Parent volunteer to an external medical facility at their discretion. Senior Program Staff and Parents will work together to make arrangements for transportation and care of Parent volunteers requiring medical attention. **All costs related to medical care, transportation and/or emergencies are the responsibility of the Parent and/or Parent volunteer.**

**NON-EMERGENCY EVACUATIONS:** In the event that a Participant or Parent on a Trip needs to be evacuated for a non-emergency reason, the Parent is responsible for all evacuation costs and costs associated with the evacuation.





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**PERSONAL INFORMATION:** From time to time, Parents, Participants or other family members may have intentional access to confidential information of other Participants. This typically happens when a Parent is volunteering on a trip, they need to have access to Participant medical form. All parties involved are required to keep any private information they have learned through WEA private and confidential and should not discuss it with any non-WEA staff.

### **POLICY ON PROGRAM UNDERSTANDING AND REVIEWS**

At WEA, we are committed to providing transparency and clear communication to parents and participants prior to registration. This agreement is designed to ensure that everyone joins the Program with a full understanding of the expectations and policies. For this reason, all participants, parents, and families are required to thoroughly read and understand this agreement before registering.

To ensure fairness and clarity, this agreement must be reviewed and signed before WEA can accept payment for registration. By signing, you confirm that you have had sufficient time to carefully review all terms, ask any questions, and understand the policies outlined herein.

WEA values honest feedback and encourages participants and families to share their experiences in public or private forums such as review sites, social media, or other platforms. Constructive feedback helps us grow and improve. However, to ensure fairness and accuracy, any reviews must align with the terms outlined in this agreement or other signed WEA agreements.

Specifically, reviews or statements claiming a lack of knowledge about policies clearly stated in these documents are not permitted. This includes, but is not limited to:

1. Refund policies (e.g., understanding that refunds are not available in specific situations).
2. Attendance requirements (e.g., restrictions on the number of missed trips).
3. Non-refundable payments for medical reasons as related to the leadership program.

By registering for the Program, all participants and families agree that failure to read or fully understand the agreement prior to signing does not constitute grounds for claiming unawareness of any policies.

In the event a parent, participant, or family breaches this policy by posting inaccurate or misleading reviews about policies clearly outlined in this agreement, WEA reserves the right to seek appropriate remedies. This may include requiring compensation for any financial or reputational harm caused by such reviews.

By registering for the Program, all participants and families agree to adhere to this policy and acknowledge their responsibility to honor the terms set forth in this agreement.

**ADDITIONS TO THIS AGREEMENT:** From time to time during the Program, new policies and rules may need to be implemented after this Agreement has been signed for the success of the Program. New additions must be agreed to by 75% of Participant families. Families get one vote per Participant in the Program that year. You agree to all future additions to this agreement if the 75% majority threshold is reached.

**PHOTOGRAPHS:** Photographs/video or other images of Parents, volunteers and staff participating in Program activities will be taken and may be used by WEA for publicity purposes, including but not limited to the company's website, printed material and social media. Not compensation will be given for any photos, videos, etc.

**FUTURE EMAIL CORRESPONDENCE:** The email address provided to WEA on this registration form may be used in the future for making Parents aware of future company Programs. It will not be given to any third party for any other use whatsoever other than as describe in this Agreement.

**COMPLETE INFORMATION:** You agree that all information submitted was submitted by you, the Parent and is complete and accurate. We accept no liability for issues arising out of inaccurate information. We reserve the right to remove the Parent at our discretion if information is found to be inaccurate or incomplete.



Western Educational Adventures Inc.  
(250) 888-1622  
[www.westernadventures.ca](http://www.westernadventures.ca)

REGISTRATION FORM  
**Outdoor Youth Leadership Club  
Parent Agreement**

**By signing and submitting this form, you acknowledge having read and agreed to the above Terms and Conditions.**

**I acknowledge that I am nineteen (19) years old or older.**

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Parent/Guardian