



Adult Social Adventures

Adult Program Trip Leader

Do you want to get outside and meet other adults your age that like to adventure too? Looking to make new social connections on South Vancouver Island? Come and work for WEA and it's new adult social adventure program!

Western Educational Adventures (WEA) runs outdoor adventure camps for kids, swim lessons and bus charters. We have recently started running exciting outdoor adventures for adults looking to make new social connections with like-minded individuals. The adult program includes social day hikes, ski trips, snowshoeing, kayaking, multi-day expeditions and outdoor skills workshops. We are currently seeking a trip leader to help our program coordinator facilitate various outdoor events.

Remuneration

- \$150.75 - \$325/day for Day and overnight programs
- \$20-\$35/hr for admin, planning and shorter programs/events

Program Dates

This program currently runs year-round.

Hours

This position will start out as a casual position with work offered on an as-needed basis. Full time work may be possible as the program grows.

Expectations

WEA staff are expected to:

- Be skilled and passionate about working with people, being outside and teaching others.
- Display WEA's values and beliefs while operating within scope of training and WEA's standards and policies.
- Demonstrate solid risk management ability and be able to problem solve.
- Maintain a high standard of professionalism, including time management and communication.
- Demonstrate respect and value for the natural environment through ideologies like nature identification, no-trace camping, etc.



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Responsibilities

This contract requires you to be able to perform various functions and duties, some of which are listed below:

- Assist the program coordinator in planning various outdoor activities such as day hikes, evening outdoor skills workshops, kayaking, canoeing, hiking, skiing, wilderness navigation courses and more.
- Facilitate events as per qualifications. At minimum this would be day hikes and evening outdoor skill workshops.
- Provide first aid as necessary
- Clean and prep facilities, program supplies, vehicles, etc.
- Attend required training sessions
- Provide constructive feedback for supervisors, other staff, and programs
- Complete other tasks as directed by a supervisor or manager
- Complete daily logbook entries/reports

Minimum qualifications:

- 40 hr Wilderness First Aid
- CPR-C certification
- Clear criminal record check with vulnerable sector screening
- Food Safe Level 1

Desired qualifications:

- 80 hr Wilderness First Aid
- Bronze Cross or NLS certification (may be a required minimum to be hired depending on current staffing needs)
- Class 4 unrestricted or 2 drivers license with air brakes (for those that are over 19)
- Bronze Cross or National Lifeguard certification
- Kayak guide certifications
- Canoe instructor certifications



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Application Instructions

For your application to be considered, please send us the following:

1. Online Application form (found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>)
2. Resume
3. *Copies of all relevant certifications and documents required above
4. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you).

*Please note that we will still consider your application if you do not currently hold the required minimum qualifications if you are willing to obtain these prior to commencing work with WEA. In your application we ask that you provide us with a timeline for when you will have these certifications.

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!