



Charter Bus Services

Charter Bus Driver (Class 2 or Class 4 Unrestricted)

Looking to work for a small family-run business that care? Join us and be a part of our WEA family! We have opportunities for part-time, casual and on-call Class 2 & Class 4 Unrestricted bus drivers to transport our youth programs and operate our bus charters. For the right person, full-time work may be available!

Western Educational Adventures (WEA) is a small, family-run company that runs bus charters and outdoor adventure camps for kids and some adults on Vancouver Island, primarily in the Greater Victoria area. Our goal is to provide, quality charter bus services to the island community that is reliable but won't break the bank. WEA is looking for Class 2 or Class 4 Unrestricted drivers to operate our bus charters. We ask you to take a moment to thoroughly review this job description and our website (all about WEA and the programs WEA offers) before applying. Come work for us, we know you will love it!

Don't currently have the bus driver certification but are a good driver? No worries, we will train you! Contact us for more information.

Remuneration

- \$30-\$36/hr for bus driving
- \$25/hr for any potential administrative work that you can optionally take on.

Hours

1. Bus Charters - Varies depending on the charter. We are looking for staff to drive on-call, casually, part-time and maybe even full time if it's a good fit.
2. Summer Camp Runs – Regular work scheduled to some drivers.
 - a. Monday-Thursdays
 - i. Inspection & 1st transfer Quadra/Mackenzie to Sooke – 07:00 to 09:45
 - ii. Shuttle within Sooke. Approximately 12:00 to 13:00
 - iii. Sooke to Quadra/Mackenzie 15:05 to 17:00
 - b. Fridays
 - i. Inspection & 1st transfer Quadra/Mackenzie to Sooke – 07:00 to 09:45
 - ii. Sooke to Quadra/Mackenzie 16:05 to 18:30 or 19:00

In between these hours, drivers are not necessarily required to work. However, they will need to remain close by and on-call. Drivers may be offered optional camp work when camp staff are off sick, etc.



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Expectations

WEA bus drivers are expected to:

- Have a passion and skill for working with people
- Display WEA's values and beliefs
- Have a relatively clean driving record and demonstrates solid risk awareness and management skills
- Maintain a high standard of professionalism, including time management.
- Be able to adapt and problem solve

Responsibilities

This contract requires you to be able to perform various functions and duties, some of which are listed below:

- Drive to and from various locations throughout Greater Victoria, Vancouver Island and possibly further.
- Complete a thorough pre-trip inspection prior to and post-trip inspection after driving
- Complete daily log and timesheet of hours worked
- Attend required training sessions
- Provide constructive feedback for supervisors, other staff, and programs

Minimum qualifications

- Class 4 Unrestricted Drivers License
- Standard First Aid and CPR-C
- Clear criminal record check with vulnerable sector screening

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Desired qualifications

- Class 2 Drivers License with Air Brakes



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Application Instructions

For your application to be considered, please send us the following:

1. Online Application form (found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>)
2. Resume
3. *Copies of all relevant certifications and documents required above
4. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you).

*Please note that we will still consider your application if you do not currently hold the required minimum qualifications if you are willing to obtain these prior to commencing work with WEA. In your application we ask that you provide us with a timeline for when you will have these certifications.

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!