



Swim Lesson Staffing

Lifeguard – Casual/On-Call

Looking for a flexible, exciting job lifeguarding this summer? Tired on an indoor, chlorine pool and want to get out in the sun? Work for us as a lifeguard this summer.

WEA offers outdoor adventure camps, private swimming lessons and contract lifeguarding services to third parties at various outdoor and private locations on Vancouver Island, specifically the Greater Victoria, Sooke, Duncan and Cowichan Valley areas. To help facilitate our lifeguarding program, WEA is looking for on-call and casual lifeguards. The typical program season starts in June and ends in late August or mid-to-late September. However, there may be periodic work available during the rest of the year. We ask you to take a moment to thoroughly review this job description and our website (all about WEA and the programs WEA offers) before applying.

Remuneration

- \$25-\$36/hr for lifeguarding.

Hours

On-call and casual lifeguard shifts will mostly be between 09:00 and 17:00 on weekdays but may also occur on evenings and weekends.

Expectations

- Passionate about water safety swimming, & working with people, especially children
- Has strong swimming skills & knowledge of water safety
- Displays WEA's values and beliefs
- Demonstrates solid risk awareness and management skills
- Maintains a high standard of professionalism while operating in the scope of a lifeguards's training and WEA's policies
- Able to adapt and problem solve
- Possesses strong communication and time management skill
- Able to be highly responsible, independent, excellent at taking initiative and can work without direction or supervision for extended periods of time
- Has a growth mindset, appreciates, and can implement feedback from WEA or clients

Responsibilities

This contract requires you to be able to perform various functions and duties, some of which are listed below:

- Supervise swimmers in the various aquatic environments including lakes & private pools



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- Communicate and coordinate with parents. This includes sorting out lesson changes directly with clients and updating WEA's admin team on changes made
- Complete daily log and timesheet of hours worked
- Attend required training sessions
- Provide constructive feedback for supervisors, other staff, and programs

Minimum qualifications

- National Lifeguard (NL) Certification
- Standard First Aid and CPR-C
- Clear criminal record check with vulnerable sector screening

Desired qualifications

- 40 or 80 hr Wilderness First Aid
- WSIT
- NLS, NLS Waterfront, NLSI

Application Instructions

For your application to be considered, please send us the following:

1. Online Application form (found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>)
2. Resume
3. *Copies of all relevant certifications and documents required above
4. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you).

*Please note that we will still consider your application if you do not currently hold the required minimum qualifications if you are willing to obtain these prior to commencing work with WEA. In your application we ask that you provide us with a timeline for when you will have these certifications.

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!