



Adventure Camps Staffing

Senior Outdoor Education Instructor – Wild Paws Camps

Do you want a fun and rewarding outdoor job working with kids in Greater Victoria BC this summer? Get outside with WEA and teach kids valuable life skills on our Wild Paws Day Camp programs. Every day is different and exciting with activities like canoeing, fire-building, survival skills, archery, swimming, nature exploration, forest ecology, hiking, extended day hiking, wilderness navigation, fishing, canoeing & more. If this sounds like your dream job, we'd like to hear from you!

Western Educational Adventures (WEA) runs outdoor adventure camps for kids on Vancouver Island, primarily in the Greater Victoria area. Our goal is to teach children valuable life skills and give them an appreciation of nature through exciting outdoor adventures. WEA is looking for **Senior** Outdoor Education Instructors/Camp Counsellors to help facilitate our Wild Paws Day camp programs. **Senior Instructors** are responsible for mentoring junior staff and are expected to have significant experience in the industry. Staff may get the opportunity to work on our other camps from time to time. Position periods include on-call and summer camp. We ask you to take a moment to thoroughly review this job description and our website before applying.

Remuneration

\$141 - \$160/day depending on certification and experience.

Program Dates

WEA is looking for outdoor staff to work one or more of the following programs:

- Spring Break – Last 2 weeks of March
- Summer Camps – June to September
- Year-Round On-Call – various day & multi-day programs, pro-d days, school groups, etc.

Hours

Approximate hours are listed below for all our main summer programs. You may end up working on the occasional Overnight, Classic or Adventure X program. Other duties and hours may be required, this is only a guide to give you an idea of what you may be doing. Please contact us if you have any questions or need clarification.

Classic & Adventure X Day Camps

1. Monday-Thursdays
 - a. Meet at 07:30 near Quadra/Mackenzie
 - b. Arrive back near Quadra Mackenzie at 16:40-17:00



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2. Fridays

- a. Meet at 07:30 near Quadra/Mackenzie
- b. Arrive back near Quadra Mackenzie at 18:15-19:00

Breaks are available throughout the day.

Wild Paws Day Camps

Staff start at 07:45 and finish at 17:00, Monday to Friday at one of the following locations:

1. Elk/Beaver Lake Park
2. Thetis Lake Park
3. Sooke Area

Considerations:

- The exact location will vary each week depending on which program staff are assigned to.
- Breaks are available throughout the day.
- Staff may be asked to work one of our other camps from time to time. They would be required to work as per the hours of the other applicable positions.

Overnight Camps

6-day Overnight & Journey camps run Sunday at 09:00 to Friday at 17:00.

Expectations

WEA staff are expected to:

- Be skilled at mentoring other staff and running programs with minimal support.
- Be skilled and passionate about working with children, being outside and teaching others.
- Display WEA's values and beliefs while operating within scope of training and WEA's standards and policies.
- Demonstrate solid risk management ability and be able to problem solve.
- Maintain a high standard of professionalism, including time management and communication.
- Demonstrate respect and value for the natural environment through ideologies like nature identification, no-trace camping, etc.



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Responsibilities

This contract requires you to be able to perform various functions and duties, some of which are listed below:

- Mentor junior staff and operate their respective program group semi-autonomously.
- Facilitate various outdoor activities such as forest games, kayaking, canoeing, swimming, archery, hiking, wilderness navigation, orienteering, geocaching, fishing, etc.
- Facilitate unstructured exploration time in wilderness and city park settings
- Provide first aid as necessary
- Supervise participants on full day programs in public park settings
- Clean and prep facilities, program supplies, vehicles, etc.
- Attend required training sessions
- Provide constructive feedback for supervisors, other staff, and programs
- Complete other tasks as directed by a supervisor or manager
- Occasionally assist on WEA's other camp programs

Minimum qualifications:

- 40 hr Wilderness First Aid
- Bronze Cross certification
- At least 1 year experience working with children
- Clear criminal record check with vulnerable sector screening

Desired qualifications:

- 80 hr Wilderness First Aid
- Bronze Cross or National Lifeguard certification
- Food Safe Level 1
- Class 2 or 4 driver's license



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Application Instructions

For your application to be considered, please send us the following:

1. Online Application form (found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>)
2. Resume
3. *Copies of all relevant certifications and documents required above
4. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you).

*Please note that we will still consider your application if you do not currently hold the required minimum qualifications if you are willing to obtain these prior to commencing work with WEA. In your application we ask that you provide us with a timeline for when you will have these certifications.

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!