



Adventure Camp Staffing

Outdoor Education Supervisor (Team Leader) – Wild Paws

Do you want a fun and rewarding outdoor job working with kids in Greater Victoria BC this summer? Get outside with WEA and teach kids valuable life skills on our Wild Paws Day Camp programs. Every day is different and exciting with activities like canoeing, fire-building, survival skills, archery, swimming, nature exploration, forest ecology, hiking, extended day hiking, wilderness navigation, fishing, canoeing & more. If this sounds like your dream job, we'd like to hear from you!

Western Educational Adventures (WEA) runs outdoor adventure camps for kids on Vancouver Island, primarily in the Greater Victoria area. Our goal is to teach children valuable life skills and give them an appreciation of nature through exciting outdoor adventures. WEA is looking for Outdoor Education **Supervisors** to run our Wild Paws Day camp programs. **Supervisors** are responsible for mentoring junior staff and are expected to have significant experience in the industry. Staff may get the opportunity to work on our other camps from time to time. Position periods include on-call and summer camp. We ask you to take a moment to thoroughly review this job description and our website before applying.

Remuneration

- \$150.75 - \$175/day for Day Programs
- \$147.5 - \$175/day (may include meals and accommodations) for Overnight Programs

Program Dates

WEA is looking for outdoor staff to work one or more of the following programs:

- Spring Break – Last 2 weeks of March
- Summer Camps – June to September
- Year-Round On-Call – various day & multi-day programs, pro-d days, school groups, etc.

Hours

Approximate hours are listed below for all our main summer programs. You may end up working more than just the program you have applied to work. Other duties and hours may be required, this is only a guide to give you an idea of what you may be doing. Please contact us if you have any questions or need clarification.



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Wild Paws Day Camps

Staff start at 07:45 and finish at 17:15, Monday to Friday at one of the following locations:

1. Elk/Beaver Lake Park
2. Thetis Lake Park
3. Sooke Area

Considerations:

- The exact location will vary each week depending on which program staff are assigned to.
- Breaks are available throughout the day.
- Staff may be asked to work one of our other camps from time to time. They would be required to work as per the hours of the other applicable positions.

Classic & Adventure X Day Camps

1. Monday-Thursdays
 - a. Meet at 07:30 near Quadra/Mackenzie
 - b. Arrive back near Quadra Mackenzie at 16:40-17:00
2. Fridays
 - a. Meet at 07:30 near Quadra/Mackenzie
 - b. Arrive back near Quadra Mackenzie at 18:15-19:00

Breaks are available throughout the day.

Overnight Camps

- Overnight camps and journey programs run Sunday at 09:00 to Friday at 19:00
- Canoe and kayak programs have a unique start and end day but start at 09:00 on the first day and end by 19:00 on the last day.

Expectations

WEA supervisors are expected to meet **all the requirements of a Senior Outdoor Education Instructor – Wild Paws** as well as:

- Be able to manage a program and several staff with minimal support from management.
- Posses strong leadership and communication skills
- Make hard decisions



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Responsibilities

This contract requires you to be able to perform all functions of a **Senior Outdoor Education Instructor – Wild Paws** as well as:

- Mentor & supervise all staff
- Work with individual staff to develop short and long-term performance goals
- Update management on staff performance, program quality and notable events
- Drive WEA's various vehicles
- Plan weekly activities
- Communicate directly with parents, especially about children's behaviour and incidents
- Keep a daily log

Minimum qualifications:

- 40 hr Wilderness First Aid certification
- At least 2 years experience working with children in the outdoor industry
- Clear criminal record check with vulnerable sector screening
- National Lifeguard certification
- Food Safe Level 1

Desired qualifications:

- Class 2 or 4 driver's license
- At least 1 year of supervision within the outdoor industry
- 80 hr Wilderness First Aid
- Canoe or kayak certifications



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Application Instructions

For your application to be considered, please send us the following:

1. Online Application form (found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>)
2. Resume
3. *Copies of all relevant certifications and documents required above
4. A minimum of 3 references (2-3 employer and max 1 personal reference that is not related to you).

*Please note that we will still consider your application if you do not currently hold the required minimum qualifications if you are willing to obtain these prior to commencing work with WEA. In your application we ask that you provide us with a timeline for when you will have these certifications.

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in working for WEA!