



Summer Camp Staffing

Youth Leadership Volunteers

Western Educational Adventures (WEA) is looking for youth leadership volunteers to work one or more of the following contracts:

1. Spring Break Day & Overnight Camps – Last 2 weeks of March
2. Summer Day & Overnight Camps – Mid June – Early Sept
3. Year-round on call – various single and multi-day custom programs, pro-d day camps, school groups, etc.

WEA operates outdoor education programming on Vancouver Island with most programs running in Victoria and the surrounding areas. The majority of our programs consist of day camps and overnight camps for kids with the occasional school program, adult group, etc. While we do offer other exciting programs like expeditions, ski trips and more, all our staff spend a majority of their time (if not all of it) working children's camps. Activities may include: canoeing, kayaking, hiking, fire-building, knots, shelter-building, cooking, camping, forest games, swimming, archery, snowshoeing, geocaching, orienteering and more. We are looking at adding mountain biking and rock climbing this summer.

It is important to read and understand this entire posting before applying. Incomplete applications will not be considered.

Application Deadlines (including when you are able to volunteer):

1. Spring Break, Mar 1st
2. Summer June 1st
3. Pro-D days apply when ready

Why WEA?

WEA is one of the only private summer camps that exists on Vancouver Island. Our focus is on providing our kids with the best experience possible. We look for volunteers that have the potential to be highly skilled, experienced, professional, and passionate about working with kids in the outdoors. WEA operates on a policy based on mentorship and collaboration. Volunteers are given the chance to develop leadership, organizational and outdoor skills, as well as increase their personal outdoor experience.

Please only apply if you are passionate about the outdoors, want to work hard and are keen on working with children.



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What's expected

WEA has top-notch risk management policies and procedures in place, it understands that it is impossible to plan for all potential situations when in the wilderness. WEA expects volunteers to be developing solid outdoor and judgment skills.

Traits of our teen volunteers:

- Passionate about the outdoors and working with children
- Developing professionalism.
- Respect and appreciate the natural environment including but not limited to weather, nature identification, no-trace camping, etc.
- Socially aware and have good communication skills
- Responsible, independent, and learning to take initiative. Can work without direction or supervision on some tasks.
- Developing excellent communication skills
- Have a growth mindset and are able to receive and learn from feedback
- Becoming flexible and versatile
- Developing above average time management skills
- Able to problem solve some of the time
- Becoming strong leaders
- Good at taking care of oneself in the outdoors
- Developing observational skills with regards to assessing group energy levels, weather, conditions, etc.

Duties/Tasks

Working for WEA as a Teen Leadership Volunteer requires that candidates are able to perform various duties and functions, some of which are listed below:

- Supervise children under the age of 13 in various indoor, outdoor and wilderness settings, during the day and possibly overnight.
- Supervise children in company vehicles to and from various camp and activity locations
- Attend required training sessions
- Facilitate at least 2 games and 2 outdoor activities throughout the week. This includes such activities as forest games, kayaking, canoeing, swimming, archery, hiking, orienteering, geocaching, etc.
- Facilitate unstructured exploration time in the wilderness
- Clean facilities, vehicles, etc.
- Assist with office and admin tasks



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Minimum qualifications:

- Clear criminal record check
- Passing grade on a teen leadership evaluation
- Be 12 years of age at the time of volunteering (some exceptions may be made)

Employee Desired qualifications (for reference):

- 40 hr Wilderness First Aid
- Food safe certification
- Bronze Cross certification
- 1-year experience working with children, youth and adults
- Strong recreational background, experience and interest in the outdoors
- Class 4 unrestricted, class 2 or class 1 drivers' license.
- PMBIA Mountain Biking Instructor Certification
- 80 Hour wilderness first aid
- National Lifeguard certification
- Water Safety Instructor certification (WSI)
- Guiding or instructing certifications in canoeing, paddle boarding or kayaking
- ACMG Top rope climbing instructor certification or higher
- Experience working with children, youth and adults in outdoor/wilderness settings

Application Instructions

For your application to be considered, please send us the following:

1. Teen leadership participant evaluation with passing grade
2. Online Application form (found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>)
3. Resume
4. *Copies of all relevant certifications and documents required above
5. A minimum of 3 references (2-3 employer/teacher/coach and max 1 personal reference that is not related to you).

*Please note that we will still consider your application if you do not currently hold the required minimum qualifications if you are willing to obtain these prior to commencing work with WEA. In your application we ask that you provide us with a timeline for when you will have these certifications.

To apply, click the "Apply" button and complete the instructions outlined on our application software. The application button can be found here: <https://westernadventures.ca/western-educational-adventures-careers.htm>

Let us know if you have any further questions and thank you for your interest in volunteering for WEA!